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# Summit County Safety Council Newsletter

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## MARK YOUR CALENDAR

April 15, 2009

11:30 a.m.

Regular Meeting at Tangier

Pat Grischow

The Timken Company

Employment and Safety Re-  
lated Legislative Updates

## Most Frequently Cited Standards

**The following were the top 10 most frequently cited standards in fiscal year 2008 (October 2007 through September 2008):**

1. Scaffolding, general requirements, construction (29 CFR 1926.451)
2. Fall protection, construction (29 CFR 1926.501)
3. Hazard communication standard, general industry (29 CFR 1910.1200)
4. Control of hazardous energy (lockout/tagout), general industry (29 CFR 1910.147)
5. Respiratory protection, general industry (29 CFR 1910.134)
6. Electrical, wiring methods, components and equipment, general industry (29 CFR 1910.305)
7. Powered industrial trucks, general industry (29 CFR 1910.178)
8. Ladders, construction (29 CFR 1926.1053)
9. Machines, general requirements, general industry (29 CFR 1910.212)
10. Electrical systems design, general requirements, general industry (29 CFR 1910.303)

**The following are the standards for which OSHA assessed the highest penalties in fiscal year 2008 (October 2007 through September 2008):**

1. Fall protection, construction (29 CFR 1926.501)
2. Scaffolding, general requirements, construction (29 CFR 1926.451)
3. Electrical, hazardous (classified) locations (29 CFR 1910.307)
4. Control of hazardous energy (lockout/tagout), general industry (29 CFR 1910.147)
5. Excavations, requirements for protective systems, construction (29 CFR 1926.652)
6. Machines, general requirements, general industry (29 CFR 1910.212)
7. General duty clause (Section 5(a)(1) of the OSH Act)
8. Powered industrial trucks, general industry (29 CFR 1910.178)
9. Walking-working surfaces, general requirements (29 CFR 1910.22)
10. Process safety management of highly hazardous chemicals (29 CFR 1910.119)

For more detailed information, visit Frequently Cited OSHA Standards. At that site, you can generate a report on the most frequently cited federal or state OSHA standards by your SIC code and the number of employees in your establishment.

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### ***April's Featured Program.....***

**Pat Grischow  
The Timken Company**

#### ***Employment and Safety Related Legislative Updates***

Pat Grischow is the Manager - Gov't Affairs - HR & Gov't Communications for The Timken Company, a multinational bearing and steel manufacturer headquartered in Canton, Ohio. She actively monitors and works on proposed human resource legislation and regulations on the state and federal level, and is responsible for the internal Government Affairs communications program for US Timken associates. At Timken, she has held management positions in benefits, personnel, labor relations and bearing plant operations. Pat has participated on various HR and legislative committees sponsored by local, state and national business organizations, as well as, Stark County and Ohio workforce development boards. Pat received her BA in economics from Mount Union College, Alliance, Ohio, and her MBA from Kent State University, Kent, Ohio.

### ***SCSC 2008 Awards Banquet***



Wednesday, April 22, 2009, 5:30 p.m. at Guy's Party Center

**Reservations must be made and paid in advance by April 17, 2009.**

See the SCSC web site homepage for the list of award recipients and banquet details.

Attendance at the Awards Banquet qualifies as one regular meeting credit for BWC's Safety Council Discount Program.



## **STOP ACCIDENTS BEFORE THEY STOP YOU**

This month's winner of the Safety Slogan Contest is Mike Wallace of Evant, Inc. Mike's slogan "**STOP ACCIDENTS BEFORE THEY STOP YOU**" was selected by the Executive Committee. Mike will receive a \$25.00 gift card for his winning slogan. Congratulations Mike!

The Safety Slogan Contest is open to all SCSC members. Submit your safety slogans to Sally Cox at [scox@neo.rr.com](mailto:scox@neo.rr.com). Each month's winner will receive a \$25.00 gift card.

## ***Some Spring Cleaning Safety Tips***

### ***Quick action by OSHA inspector helps avert employee injuries in trench collapse***

When a compliance safety and health officer (CSHO) from OSHA's Calumet City, Ill., Area Office arrived at a jobsite to conduct a trench inspection under the agency's national emphasis program, he observed an employee working in an unprotected 7-foot deep trench. Although the employee worked for a village public works department, the CSHO identified the hazards and the construction employer agreed to voluntarily remove the employee from the unsafe trench. As the employee began exiting the trench, the side wall collapsed and the water main the employee was working on erupted sending approximately 4 feet of water into the trench. Because OSHA had no jurisdiction, a referral was made to the State of Illinois Department of Labor for further investigation. Detailed information on excavation safety is available on OSHA's Web site at [/SLTC/trenchingexcavation/index.html](#).

### ***Summer hiring season is fast approaching for teens***

In anticipation of the summer hiring season, OSHA revamped its Teen Workers Web page to improve access to more resources for teens, parents, employers and educators on workplace safety and health. Some of those resources include:

- frequently asked questions for small businesses hiring young workers
- links to information about common hazards teens typically encounter on the job
- guidance on filing complaints with OSHA
- training tools from previous Teen Summer Job Safety campaigns
- video clips of teens demonstrating safe work practices in construction and landscaping

Visit OSHA's Web site for more information on how employers and employees can stay safe and healthy on the job.

#### ***Upcoming Events & Reminders***



**April 15, 2009**

**Regular Meeting—Tangier**

**Pat Grischow**

**Manager - Gov't Affairs - HR &**

**Gov't Communications**

**The Timken Company**

**Employment & Safety Related**

**Legislative Updates**



**April 22, 2009**

**Awards Banquet—Guy's Party**

**Center**

**Don Mannarino**

**Hypnotist**



**May 20, 2009**

**Regular Meeting—Tangier**

**Michael Kovacic**

**TMK & Associates**

**NFPA 70E 2009 -**

**Continuing Implementation**



**June 17, 2009**

**Regular Meeting—Tangier**

**Matthew Banning**

**Rockwell Automation**

**Management Systems**



## *News From BWC*

### ***BWC Board of Directors approves plan to ensure premium equity for all employers***

The Ohio Bureau of Workers' Compensation (BWC) Board of Directors approved a plan that provides a solution to the long-term challenge of ensuring premium equity for all state-fund employers. The plan is expected to reduce the average premium rate for non-group employers by 25.3 percent. The plan will be effective July 1, 2009.

This decrease will be directed to non group-rated employers. The average premium rate decrease will result in actuarially sound rates for non group-rated private employers, and will result in lower base rates. Group-rated employers will have an average increase of 9.6 percent in their rate, which they have expected for nearly a year. This increase for group-rated employers is a direct result of last year's decision to lower the credibility table and the resulting maximum discount from 85 percent to 77 percent. Group-rated employers will still have rates that are lower, on average, than non-group employers, but with a better match to the costs they present to the system.

For nearly two years, Administrator Ryan and the board of directors have taken steps to reduce the credibility table and the resulting maximum discount in hopes of creating greater equity for both group and non group-rated employers. While those changes are important to overall equity, the past credibility table changes had not made a significant impact in reaching appropriate premiums for group-rated employers. This led to BWC looking at more innovative solutions to this long-term challenge.

BWC's annual actuarial analysis to determine rates for private sector employers found claims cost projections provided latitude for a significant decrease in base rates, between five and 18 percent. Based on this data, BWC actuaries recommended a base rate reduction of 12 percent for the 2009 policy year, beginning July 1, 2009. With the rate for group-rated employers already determined, the decrease of 25.3 percent directed to the non group-rated employers, results in an overall 12-percent rate reduction that is expected to bring significant premiums savings to most non group-rated private employers.

Another element of the plan eliminates the opportunity for group-rated employers to stack discounts. Beginning July 1, employers that elect to participate in group rating will be unable to receive additional discounts associated with the Drug-Free Workplace and Safety Council Discount Programs. Both group-rated and non-group rated employers will be eligible to receive discounts associated with participating in the new deductible program, approved by the board last month.

The board also made modifications to a premium cap approved in January designed to reduce volatility in costs by limiting increases in a business' experience modifier (EM) to no more than 100 percent. The board approved changes that define employers' eligibility for the cap, including:

- Only employers with an individual EM at 1.01 or higher will qualify;
- Businesses not in good standing with BWC are ineligible;
- All qualifying employers must complete a plan to incorporate safety measures in their operations with the assistance of either a sponsoring association or BWC-staff member.

### ***BWC Board of Directors to Hold Public Forum on Claims Issues***

The BWC Board of Directors will host another forum, this one targeting BWC's claims- management system. The public forum will take place from 9:30 to 11:30 a.m. Wednesday, April 29. The board will hold the event in the William Green Building's auditorium, located at 30 W. Spring St., Columbus.

Participants can provide their insights into enhancing BWC's claims-management system. The discussion will center on shifting the model from disability management to disability prevention. Goals for discussion include:

- Determining efficient methods for identifying workers at risk for long-term disability;
- Identifying appropriate incentives for the delivery of occupational health best practice care sufficient to prevent disability;
- Identifying opportunities for the synthesis of claims-management and medical-management processes to improve outcomes;
- Providing for measurement of the disability prevention achieved to allow for a continuous improvement process.

If you intend to address the board, register by completing a short form located on [ohiobwc.com](http://ohiobwc.com) by Thursday, April 23. You may also register on-site the day of the forum.