



**SUMMIT COUNTY
SAFETY COUNCIL**

SCSC NEWSLETTER

BENEFITS OF A NEAR-MISS REPORTING CULTURE

Wouldn't it be great to have some sort of system in place to stop workplace injuries, fatalities and equipment damage situations before they occurred? If your company created a near-miss (close call) reporting culture, it would move a long way toward achieving that goal.

There are several benefits to having a near-miss reporting culture in place, including these:

1. It enables companies to pro-actively resolve hazards before a tragic or costly incident occurs.
2. It engages the workforce (all workers at all levels) in solving problems.
2. It increases safety ownership and reinforces workers' self-esteem.
4. It exposes valuable information that otherwise might not be discussed.
5. It develops a positive and necessary attitude surrounding safety.

When it comes to creating a near-miss reporting culture, supervisors play a key role in education and awareness building efforts. Here are some ways you can help get employees to report near-misses:

1. Explain why near-misses must be reported.
2. Require that all near-misses be reported without delay.
3. Expand the definition of "incident" beyond injuries and illnesses, to include near-misses and hazards.
4. Educate employees about what constitutes a near-miss and why such incidents need to be reported.
5. Create a "willingness to participate" environment. Ensure that workers are not fearful of reporting near-misses and that there is accountability at all levels.
6. Make it easy for employees to report a near-miss. Create clear written guidelines that include do's and don'ts as to what types of incidents should be and should not be reported. The near-miss reporting forms should be standardized, simple and easy-to-find.
7. When a near-miss is reported, thank the employee and use the information to remedy an unsafe situation.

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AUGUST FEATURED PROGRAM

Tod T. Morrow

Morrow & Meyer, LLC

Successful Strategies for Controlling Workers' Compensation Costs

- Common Myths, Misperceptions and Mistakes
- The Anatomy of a Runaway Claim
- Ten Key Elements of an Effective Workers' Compensation Program

Mr. Morrow serves as President of Morrow & Meyer LLC. He represents employers in all areas of labor and employment law with an emphasis on defending employers in discrimination, wrongful discharge, whistleblower, intentional tort, OSHA, VSSR, unemployment and workers' compensation cases. In addition to being recognized as one of Ohio's Top 100 Attorneys, Mr. Morrow is regularly listed in The Best Lawyers in America and is certified by the Ohio State Bar Association as a specialist in workers compensation law. He is a Magna Cum Laude graduate of Mount Union College and The Ohio State University College of Law.



The law firm of Morrow & Meyer LLC represents and aggressively defends employers in the Akron-Canton area and throughout Ohio. The firm concentrates its practice in the areas of labor law, employment law, workers' compensation defense and construction law.



Mark Your Calendar

August 18, 2010

11:30 a.m.

Regular Meeting —Tangier
Tod Morrow

Morrow & Meyer, LLC
Successful Strategies for
Controlling Workers'
Compensation Costs



*In Hot Weather
drink plenty of
water.
Avoid
alcohol and
caffeine
beverages during
activities in the
sun.*

NFPA 1600 IS AVAILABLE AS A FREE DOWNLOAD

The National Fire Protection Association (NFPA) has released the 2010 edition of NFPA 1600, the Standard on Disaster/Emergency Management and Business Continuity Programs. The standard is available as a free download from <http://tinyurl.com/37yly12>.



CRANES AND DERRICKS IN CONSTRUCTION

- The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) released a historic new standard, addressing the use of cranes and derricks in construction and replacing a decades old standard. The rule becomes effective 90 days after August 9, 2010, the date the final rule will be published in the *Federal Register*. Certain provisions have delayed effective dates ranging from 1 to 4 years.
- A copy of the regulatory text is available at: <http://www.osha.gov/doc/cranesreg.pdf>.
- Until the date of publication, the full rule, including the preamble, can be found at <http://www.ofr.gov/inspection.aspx>. After publication, the rule can be found at the *Federal Register* or at www.osha.gov.
- This new standard will comprehensively address key hazards related to cranes and derricks on construction worksites, including the four main causes of worker death and injury: electrocution, crushed by parts of the equipment, struck-by the equipment/load, and falls.
- Significant requirements in this new rule include: a pre-erection inspection of tower crane parts; use of synthetic slings in accordance with the manufacturer's instructions during assembly/disassembly work; assessment of ground conditions; qualification or certification of crane operators; and procedures for working in the vicinity of power lines.
- This final standard is expected to prevent 22 fatalities and 175 non-fatal injuries each year.
- Several provisions have been modified from the proposed rule. For example:
 - Employers must comply with local and state operator licensing requirements which meet the minimum criteria specified in § 1926.1427.
 - Employers must pay for certification or qualification of their currently un-certified or unqualified operators.
 - Written certification tests may be administered in any language understood by the operator candidate.
 - When employers with employees qualified for power transmission and distribution are working in accordance with the power transmission and distribution standard (§ 1910.269), that employer will be considered in compliance with this final rule's requirements for working around power lines.
 - Employers must use a qualified rigger for rigging operations during assembly/disassembly.
 - Employers must perform a pre-erection inspection of tower cranes.
- This final rule requires operators of most types of cranes to be qualified or certified under one of the options set forth in § 1926.1427. Employers have up to 4 years to ensure that their operators are qualified or certified, unless they are operating in a state or city that has operator requirements.
- If a city or state has its own licensing or certification program, OSHA mandates compliance with that city or state's requirements only if they meet the minimum criteria set forth in this rule at § 1926.1427.
- The certification requirements in the final rule are designed to work in conjunction with state and local laws.
- This final rule clarifies that employers must pay for all training required by the final rule and for certification of equipment operators employed as of the effective date of the rule
- State Plans must issue job safety and health standards that are "at least as effective as" comparable federal standards within 6 months of federal issuance. State Plans also have the option to promulgate more stringent standards or standards covering hazards not addressed by federal standards.
- OSHA will have additional compliance assistance material available within the next month.

Upcoming Events & Reminders



August 18, 2010
Regular Meeting—Tangier
Tod Morrow
Morrow & Meyer, LLC
Successful Strategies for
Controlling Workers'
Compensation Costs



September 22, 2010
Regular Meeting—Tangier
Eric Peterson
OSHA Compliance Assistance
Specialist
OSHA Update 2010

SCSC

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The winner of \$45.50
from
July's 50/50
raffle was Don Popp
of The Ruscoe
Company
Thank you for
supporting SCSC!

Mission Statement

To promote safety/accident prevention in the workplace by offering informational and educational opportunities to both the private and public sectors within the community.

Co-sponsored by the Ohio
Bureau of Workers'
Compensation (BWC)

AUGUST SPOTLIGHT COMPANY



SACS Consulting & Investigative Services, Inc.
Solutions For A Secure Workplace

www.SACSConsulting.com OR www.LifeRage.com

NEW: TRAINING PROGRAMS ON SCSC WEBSITE

The SCSC website has been enhanced to include PowerPoint training programs provided by SCSC Board members. These programs are free and available for use to assist with your training needs. Programs include Accident Investigation, Ergonomics, PIT Training, OSHA Recordkeeping and more.

To access these programs log onto www.thesummitcountysafetycouncil.org. Click on "Documents" then "Training Programs".

BWC FY11 SAFETY COUNCIL REBATE PROGRAM REQUIREMENTS

A new safety council program year began 7/1/10. For those members who are eligible to participate in BWC's Safety Council Rebate Program, the following requirements must be met between 7/1/10 and 6/30/11:

- Enrollment with safety council by 7/31/10
- Attendance at 10 Safety council meetings/events. At least 8 thru the local safety council. You can get credit for up to two meetings at BWC's safety training courses or other industry-specific training courses. Certificate must be submitted to safety council.
- CEO attendance at one safety council sponsored meeting.
- Submit semi-annual reports for the 2010 calendar year.

The rebate offer excludes self-insuring employers, state agencies and employers enrolled in BWC's group-rating and group-retrospective programs. Limitations apply to a professional employer organizations.

